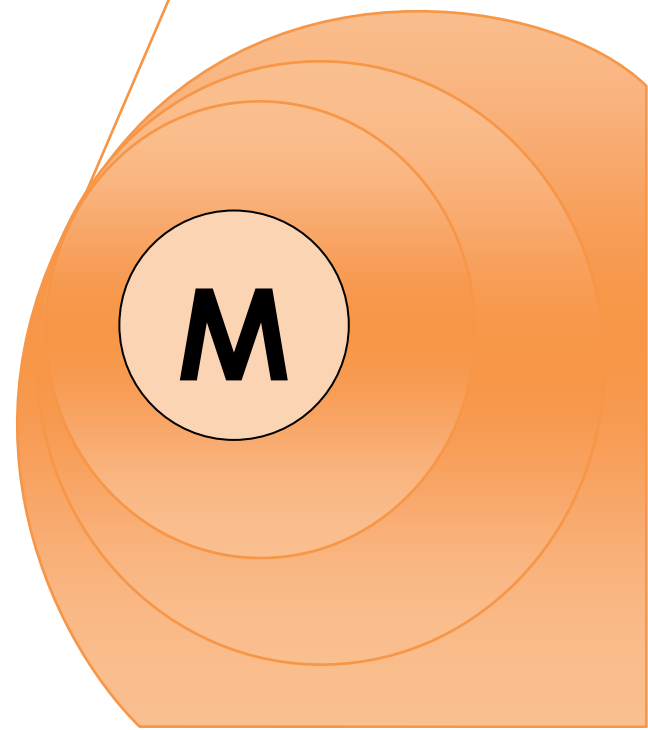


Mentoring Program:

“Every experience that God gives us, every person He puts in our lives, is the perfect preparation for the future that only He can see.”

~Corrie ten Boom

www.blessingGodsway.com 888-218-2453



Goal of Blessing God’s Way Mentoring Program

Are you interested in teaching BGW courses about menstruation, pregnancy or menopause or using these venues to foster mentoring relationships with ladies? Please read more to find out about how you can become a BGW mentor.

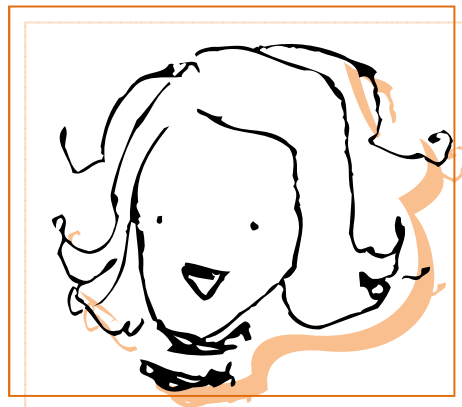
As we continue to embrace our busy cultural norms, women long to experience the hospitality and service, much of which is lost to us today. Blessing God’s Way works as a catalyst to restore these valued virtues to women and families. Each aspect of our ministry gives the opportunity for women to serve other women. Taking the Titus 2 model, women in each “branch” or season of womanhood can work to help others. BGW would like to facilitate the growth of mentoring relationships between women.

***Titus 2 Model** – Through relationships we disciple one another in the truth of who we are in God. A **Mentor** is an influential sponsor or supporter.*

***Titus 2:1-8** But as for you, speak the things which are proper for sound doctrine: that the older men be sober, reverent, temperate, sound in faith, in love, in patience; **the older women likewise, that they be reverent in behavior, not slanderers, not given to much wine, teachers of good things – that they may admonish the young women to love their husbands, to love their children, to be discreet, chaste, homemakers, good, obedient to their own husbands, that the word of God may not be blasphemed.** Likewise, exhort the young men to be sober-minded, in all things showing yourself to be a pattern of good works; in doctrine showing integrity, reverence, incorruptibility, sound speech that cannot be condemned, that one who is an opponent may be ashamed, having nothing evil to say of you. (NKJV)*

The purpose of the BGW Mentoring Program is to give you a bridge by which you can disciple women of all ages (**mentees**), specifically concerning the truth of God’s design for them as women and potentially in other aspects of their spiritual lives. *Personal relationships* are the most effective way to communicate God’s truth. By taking the time to instill His truth about who they are in Him (for example, by teaching a BGW course), a mentor sends the message that each woman (whether young or old) is important and has a purpose.

At the same time, the mentor shows that God’s design is awesome! BGW mentors help all women emotionally, mentally, and spiritually as well as physically. Being a BGW mentor creates a bridge (in the form of a formal relationship) between the truth and women in need of truth.



Benefits of Mentoring with BGW:

- ❖ Personal contact with young ladies and women; providing opportunities to build ongoing relationships.
- ❖ Access to all the teaching materials and templates needed to teach and/or facilitate BGW classes on maidenhood (menarche), maternity, and menopause.
- ❖ Information and resources to help women during the uniquely feminine stages of life.
- ❖ Personal assistance with setting and achieving goals for making contact with young ladies and women.
- ❖ Tips on how to reach out and stay connected to women in need.
- ❖ Enhancement for your own personal relationship with the Lord, by being focused and pointed to Him in all areas of our lives as women.
- ❖ Being able to utilize your God-given talents and gifts of ministry, and support to other women.

“Serving in love demands being stripped of self. It is not just serving – that would be difficult enough – it is serving in love.” ~ Susan Hunt, Spiritual Mothering

NOTE: Being a mentor also involves being a BGW representative in your church and community.

BGW mentor Qualifications:

Personal, growing relationship with Jesus Christ - Mentoring for Blessing God's Way mainly involves pointing women to the truth and wisdom of the Bible, as well as gaining knowledge and insight about the stages unique to a woman's life. It is essential that a mentor be daily in the Word and in prayer so that her relationship with God is vital, energizing, and contagious.

Familiarity with the physical, emotional, and spiritual aspects of the chosen stage of a woman's life (maidenhood, maternity, and/or menopause) - This involves studying the teaching material of the corresponding BGW courses and reading three (see the application form) books from the recommended reading list.

BGW mentor Involvement Requirements:

- ❖ Familiarity with BGW materials.
- ❖ A passion for serving young ladies and women on a volunteer basis.
- ❖ Hosting at least one BGW celebration gathering each year (more if possible) through church, homeschooling group, or local community.
- ❖ Creating awareness in your church/community of BGW courses for maidenhood, maternity, menopause by providing the appropriate materials (provided by BGW).
- ❖ Teaching or facilitating annual classes or workshops on the ministry's three branches.
- ❖ Keeping contact and correspondence with BGW by updating your progress with our specially provided team of BGW representatives.
- ❖ Committing to one year or longer (or however long you discern) of consistent communication and outreach toward your mentee/s using whatever media is appropriate (phone, email, in person, etc.).
- ❖ Making every effort, to the best of your ability, to return communications with your mentee within a 48 hour time frame.

BGW mentor Role and Limitations:

BGW mentors are not counselors or medical professionals. If you meet young ladies and women who need counseling or medical attention, please refer them to appropriate professionals. BGW mentors encourage women, pointing them to resources of truth and knowledge and helping them understand their stages of life. BGW mentors commit to faithfully pray for those they mentor. BGW strongly urges you, while mentoring, to use words such as “the Bible instructs us”, or “Scripture says...” instead of using words like “in my opinion” or “I feel like it should be....”. Our purpose is to point these women to God; He alone is worthy and wise.

“And let us consider how we may spur one another on toward love and good deeds. Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another – and all the more as you see the Day approaching.” ~ Hebrews 10:24-25 (NKJV)

BGW Statement of Faith:

Please read the BGW statement of faith. Mentors need to agree with BGW’s statement of faith as this is the foundation of our beliefs. You will indicate your agreement of this statement on the application form.

BGW mentor Required Reference:

Along with your application form, each potential BGW mentor needs to submit a Reference Letter completed by a spiritually mature person who has known her for at least two years. The Reference Person cannot be a family member. We suggest a Sunday School teacher, pastor, or church staff member.

The applicant can direct the Reference Person to the reference letter to fill out online or supply him/her with an e-mail version of the form. If using e-mail, the Reference Person should email the letter directly to BGW, not the applicant. The letter of reference is kept confidential between BGW and the Reference Person. The applicant does not view the letter.

BGW mentor Important Notes:

- ❖ BGW does not recommend giving out your personal address or phone number to anyone, unless you are comfortable doing so, in which case we are not held responsible for that action.
- ❖ Most mentoring relationships are short term (for a cycle or season).
- ❖ Mentoring involves a lot of listening on your part – and patience.
- ❖ Committed volunteers are essential in making this program successful.
- ❖ If there is a case of extensive neediness from a particular young lady or woman, you might want to contact the BGW staff for assistance or guidance on that particular mentee.
- ❖ Mentors are always to communicate with their mentees in love, not in condemnation and judgmental attitudes.
- ❖ Mentoring is an opportunity to share the Gospel of Jesus Christ; may He receive the glory!

Branches of BGW Mentoring Program -

You may choose from one or more of the branches in which to mentor.

- Maidenhood is the time or coming of age of a young girl, along with all the physical and emotional changes, as she begins her first menstrual cycle.*** Be available for questions and discussion, as well as support and teach women from an early age that our cycles are God-given.
 - We recommend that you begin mentor relationships by teaching one BGW **Maidens by His Design** course per calendar year. Choose from small group, large group, or one-on-one format.

- Maternity is the season for a woman entering, in the process of, or after the childbearing cycle.*** Encourage and instruct women through childbirth education or by teaching Bible studies designed for pregnant women or couples. Also, BGW encourages women serving women in the role of doula or midwife.
 - Personal mentoring relationships can be started by teaching one BGW **Maternity by His Design** course each year. (This course is still in the making.) Also, encourage and/or host Blessing God's Way gatherings for the celebration of pregnancy.

- Menopause is the cycle in a woman's life leading up to and during the time when she experiences the cessation of a menstrual cycle.*** Encourage and educate women in the truth of their menopausal season through BGW resources.
 - Relationships can form through teaching or hosting the upcoming BGW **Menopause by His Design** course. This is also the branch where more women feel capable of being mentors, so introducing this program to them in the way of an information night would be beneficial; continuing the program's growth and service to the community.

“We must not allow the world to set the agenda for this decade, nor must we allow those voices to teach women how to be women. Christian women must speak with boldness and clarity about womanhood and must live distinctly Christian lives.” ~ Susan Hunt, Spiritual Mothering

Communication with BGW and with Mentees:

With BGW –

BGW mentors agree to be in communication with the Mentor Director on a monthly basis. The coordinator is able to give mentor suggestions for acquiring mentor relationships, point her to resources as needed, and be the link between the mentor and BGW. Mentors need support and encouragement, too. BGW mentors are not alone. In essence, the BGW Mentor Director is the “mentor to the mentors”.

While mentoring for BGW, being a member of the BGW Yahoo Group is an essential element for staying updated on BGW worldwide, as well as keeping communication strong between the mentor and BGW.

With Mentee –

BGW mentors must be committed to the realistic nature and time involved in the mentoring relationship, as well as be in agreement to be prompt in responding to all communication from her mentee/s. If you cannot meet the 48 hour prompt response, please let the BGW Mentor Director know so she can follow-up for you.

It is essential that God’s truth should be the focus of the mentoring relationship. Use appropriate resources approved by BGW when mentoring. (If you are unsure about a resource, please ask BGW.)

It is the mentor’s responsibility to be a witness to Christ and the truth He has revealed through His Word. Condemnation or judgment has no place in ministry, but rather, communication of love and truth should prevail. (see Ephesians 4:15) If the BGW mentor feels she cannot respond in love and in a Christ-like manner, she should ask for another mentor to take over the mentoring relationship.

The Prayer Priority:

Prayer plays a vital role in mentoring. BGW mentors commit to pray not only for those they mentor, but for God to bring them those He has chosen for them to mentor in the future. They also commit to pray for their churches and communities to receive the truth about God’s design for women. Mentors should take specific time during the month or week to pray for themselves as mentors, committing their work as BGW mentors to the LORD. Dependence on the Holy Spirit is vital for guidance in the relationships mentors acquire through this program.

This is an appropriate section to mention something very important. The prayer should also include not ever making this program an idol unto itself. Pray that God would always keep this program in its rightful place. God should be first priority (always), then your family, then any other callings you may have, including being a representative in this program and ministry.

Length of Mentoring Contract or Service:

Upon application, mentors are agreeing to partner with BGW as a BGW mentor for one calendar year, with the option of continuing on a yearly basis. The Mentoring Director will contact you and remind you when your contract is about to expire and encourage renewal.

BGW Mentoring DO'S and DON'T'S:

Here are a few guidelines to help you in the mentoring process. Most importantly, do not provide information or resources that BGW has not already approved so that we do not have mixed messages and do not ever, under any circumstances, use this mentoring program to promote your own business or organization and philosophy.

Do's and Don't's of Mentoring*	
Mentor Do's	Mentor Don't's
Praise the mentee when deserved.	Don't judge the mentee.
Share with the mentee and communicate.	Don't forget that communication means listening.
Appreciate any growth.	Don't think you can change the world overnight.
Ask questions and gather information.	Don't forget that confidence is built on trust.
Be punctual.	Don't disappoint a mentee that's counting on you by being late in correspondence.
Be a good role model.	Don't use inappropriate language (oral or written).
Follow the scriptures at all times.	Don't allow mentees to talk you into things that are against scripture.
Show attention and concern by being a friend.	Don't try to be an authority in high position.
Recognize the mentee's values and lifestyle.	Don't impose your beliefs or values on the mentee, but demonstrate your Christ-likeness.
Strive for mutual respect.	Don't tolerate rudeness or disrespect.
Be prepared.	Don't mentor without a plan.
Be honest.	Don't think a mentee can't spot insincerity.
Assist the mentee.	Don't do the work of change for the mentee.
Encourage and uplift.	Don't berate or belittle.
Be a coach and motivator.	Don't serve as a social worker or professional counselor.
<i>*Adapted from Smink, J. (1999). A Training Guide for Mentors</i>	

BGW is not responsible for actions or words on behalf of mentors that would present the image of a counselor or medical professional. A BGW mentor is not a counselor or medical professional, and her primary purpose is to provide support not advice.

Blessing God's Way goal is to uplift, encourage and exhort one another. This can be implemented through our program, focusing on certain areas of women's lives. This also can be implemented through a church, or it can be done in your community outside your church. In other words, we do not want to create another Church "program" that requires the members to be a part of it. We hope you can see the innate liberty in embracing this program and how to implement it into your natural gifting and make-up as nurturers and mentors.

Cost of Mentoring Package and Application Process:

Presently, in order to keep BGW thriving and reaching communities all over the world, we are in need of funds to cover the cost of printing and publishing of materials. However, our desire for the future is to be able to offer this program without cost, so that no community is without this resource and ministry.

Upon approval for your application, the cost of one package is \$75.00. Checks can be made out to Blessing God's Way or made securely online through PayPal. See below for what your package will include. We will send you the contents of the package once your check or payment has been received and cleared.

Maidenhood Mentoring Package \$75.00

- ❖ Powerpoint presentation of BGW ministry (1)
- ❖ Binder presentation of BGW ministry (1)
- ❖ Powerpoint presentation on "Maidens by His Design" (1)
- ❖ BGW Mentoring Business Cards (50)
- ❖ BGW flyers (50)
- ❖ One year of BGW Mentoring Update Forms (12)

Maternity Mentoring Package \$75.00

- ❖ Powerpoint presentation of BGW ministry (1)
- ❖ Binder presentation of BGW ministry (1)
- ❖ Powerpoint presentation on "A Celebration of Pregnancy!" (1)
- ❖ "A Celebration of Pregnancy!" book (1)
- ❖ "A Celebrating Pregnancy!" Instructional DVD (1)
- ❖ BGW Mentoring Business Cards (50)
- ❖ BGW flyers (50)
- ❖ One year of BGW Mentoring Update Forms (12)

Menopause Mentoring Package \$75.00

- ❖ Powerpoint presentation on BGW ministry (1)
- ❖ Binder presentation of BGW ministry (1)
- ❖ Powerpoint presentation on Menopause Cycle (1)
- ❖ BGW Mentoring Business Cards (50)
- ❖ BGW flyers (50)
- ❖ One year of BGW Mentoring Update Forms (12)

A discounted rate will be give for application of more than one branch for mentoring. For instance, if you would like to apply to be a mentor for two branches but not one of them... you can get a condensed package for those two branches of mentoring. If you want to apply for all three mentoring branches and get the packages, you can do this as well. We will condense the packages and reduce the cost. In the following chart it will demonstrate what that would actually look like and the cost involved.

We will also be fine-tuning this program as it grows and flourishes. We, at Blessing God's Way, pray you will have patience with us and always feel free to give suggestions and comments on how the program can be created to best fit the needs of mentors. Our goal is to make this mentoring program application and program as easy as possible to "take on" and yet – for it to be of the best quality and content as we can get!

Maidenhood & Maternity Mentoring \$125.00 (2 package)

- ❖ Powerpoint presentation of BGW ministry (1)
- ❖ Binder presentation of BGW ministry (1)
- ❖ Powerpoint presentation on "Maidens by His Design" (1)
- ❖ Powerpoint presentation on "A Celebration of Pregnancy!" (1)
- ❖ "A Celebration of Pregnancy!" book (1)
- ❖ BGW Mentoring Business Cards (60)
- ❖ BGW flyers (60)
- ❖ One year of BGW Mentoring Update Forms (12)

Maternity & Menopause Mentoring \$125.00 (2 package)

- ❖ Powerpoint presentation of BGW ministry (1)
- ❖ Binder presentation of BGW ministry (1)
- ❖ Powerpoint presentation on "A Celebration of Pregnancy!" (1)
- ❖ "A Celebration of Pregnancy!" book (1)
- ❖ "A Celebrating Pregnancy!" Instructional DVD (1)
- ❖ Powerpoint presentation on Menopause Cycle (1)
- ❖ BGW Mentoring Business Cards (50)
- ❖ BGW flyers (50)
- ❖ One year of BGW Mentoring Update Forms (12)

Maidenhood & Menopause Mentoring \$125.00 (2 package)

- ❖ Powerpoint presentation on BGW ministry (1)
- ❖ Binder presentation of BGW ministry (1)
- ❖ Powerpoint presentation on "Maidens by His Design" (1)
- ❖ Powerpoint presentation on Menopause Cycle (1)
- ❖ BGW Mentoring Business Cards (60)
- ❖ BGW flyers (60)
- ❖ One year of BGW Mentoring Update Forms (12)

Maidenhood, Maternity & Menopause Mentoring \$175.00 (3 package)

- ❖ Powerpoint presentation on BGW ministry (1)
- ❖ Binder presentation of BGW ministry (1)
- ❖ Powerpoint presentation on "Maidens by His Design" (1)
- ❖ Powerpoint presentation on "A Celebration of Pregnancy!" (1)
- ❖ "A Celebration of Pregnancy!" book (1)
- ❖ "A Celebrating Pregnancy!" Instructional DVD (1)
- ❖ Powerpoint presentation on Menopause Cycle (1)
- ❖ BGW Mentoring Business Cards (60)
- ❖ BGW flyers (60)
- ❖ One year of BGW Mentoring Update Forms (12)

If you choose more than one branch to mentor in:

*\$125.00 for **two** branch package*

If you are applying for three branches at one time:

*\$175.00 for all **three** branch package*

This is a deal! You get all the stuff you would need for all three branches; being able to spread the word in your communities. The amount of flyers would be increased along with business cards.

If you start off applying for one branch, then you will have to pay the separate \$75.00 for each additional branch as you can apply for them.

BGW Mentor Application Form:

Name: _____ Email: _____
Address: _____
Date: _____ Phone (home and cell): _____
Website: _____

Explain in full detail why you would like to be a BGW mentor: _____

Have you done any mentoring before? If so, please explain: _____

YES NO

Once you have official approval, may we list you on the BGW website as a BGW representative?

Do you agree to the BGW Statement of Faith?

“Encourage is the Greek word *sophronizo*. It means ‘to recall one to his senses, to admonish (warn), to exhort, to spur on’.” ~ Martha Peace, *Becoming a Titus 2 Woman*

The Bible is, of course, the main book for your mentoring support!

BGW mentoring reading selection (check the boxes for your choices):

Maidenhood (1):

- Maidens by His Design* Curriculum by Blessing God's Way
- Lady Day* by Joy Moore
- Beautifully Made* by Generations of Virtue
- God's Plan for Growing Up, From Girl...To Woman!* by Sandi Queen

Maternity (1):

- Christ Centered Childbirth* by Kelly J. Townsend
- LORD of Birth* by Jennifer Vanderlaan
- Naturally Healthy Pregnancy* by Shonda Parker
- The Ministry of Midwifery* by Patti Barnes

Menopause (1):

- Naturally Healthy Women* by Shonda Parker
- What Your Doctor May Not Tell You About Premenopause* by John R. Lee
- What Your Doctor May Not Tell You About Menopause* by John R. Lee
- The Afternoon of Life: Finding Purpose and Joy in Midlife* by Elyse Fitzpatrick

General Reading (2):

- Spiritual Mothering* by Susan Hunt
- Becoming a Titus 2 Woman* by Martha Peace
- Women Helping Women* by Elyse Fitzpatrick & Carol Cornish

As you prayerfully consider your part in this ministry, please take all the details in this packet seriously. Committed volunteers are what will make this program successful. Thank you for your interest in serving our Lord and King in this capacity. I pray He blesses you as you consider joining the BGW team and ministry as a mentor representative.

BGW Mentoring Conclusion:

You are now ready to make the commitment to become an official BGW Mentor! Congratulations! Please review this document and check off what you have completed.

1. I have obtained my husband's approval and blessing to become a BGW Mentor.
2. The one year commitment is compatible with my present schedule and life-stage.
3. My Reference Person has secured and submitted his/her letter directly to the BGW Mentor Director.
4. I have read the required reading for the branch/es I would like to Mentor in.
5. I have prayed about God's will for me regarding the work of mentoring and this ministry.
6. I have registered with the BGW Yahoo Group, so that I can be in communication with BGW and receive the updates and resources needed to be a successful BGW mentor.

Please sign: _____ Date: _____

BGW Mentoring Director Signature: _____ Date: _____

This whole packet will be sent in with you money, application form, and checklist that you have completed all that needs to be completed for the approval process. This may take up to two weeks. If approved, you will at that time, be added to the yahoo group, receive your kit for the branch you are mentoring in, as well as a copy of this whole application with Director's signature for your year's commitment. If you have any questions in regards to this packet and process, please email danielanddoran@gmail.com or call 888-218-2453 and leave a message. Thank you once again for your time and prayerful consideration of joining our team!

Feminae adiuuantes alios - women serving others (Latin)